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Record of Closed Meeting | November 19, 2015

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 10:56 a.m. on Thursday, November 19, 2015 to discuss Tollway matters related to the performance of specific employees, the purchase of real property, potential or pending litigation and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)1, 2(c)5, 2(c)11 and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director Jim Banks	Michael Stone (Chief of Staff)
Director Corey Brooks	David Goldberg (General Counsel)
Director Earl Dotson, Jr.	Rocco Zuccherro (Deputy Chief of Eng. for Planning)
Director Joseph Gomez	Paul Kovacs (Chief Engineer)
Director David Gonzalez	Christi Regnery (Board Secretary)
Director Craig Johnson	Liz Oplawski (Deputy General Counsel)
Director Nick Sauer	Mike Colsch (Chief of Finance)

Directors discussed the minutes of a closed session meeting.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Session of the Board of Directors meeting held on October 22, 2015. He inquired of the Board whether there were any questions, concerns or requests for amendment. Hearing nothing, he advised that Board action on the Minutes will occur upon return to the regular session of the Meeting.



Directors discussed land acquisition activities and related pending litigation.

Augmenting Funds for Land Acquisition for the EOWA Project (Engineering Item 15): Staff advised that the agency is seeking Board authorization to release the remaining funds from the land acquisition budget established for the Elgin O'Hare Western Access ("EOWA") Project. Staff explained that the proposed resolution, amending prior resolutions, would authorize an increase of allocated funds by \$200 million, to a total of \$360 million, to pay for any and all land acquisition costs, fees, and expenses necessary to acquire all real estate and interests in real estate needed for the EOWA Project. Staff noted that dependent upon actual land acquisition costs and expenses, there remains the possibility the Board may be asked in the future to consider an increase to the land acquisition funding for the EOWA Project.

A Director requested confirmation that the resolution proposed would not alter the current Tollway process by which individual parcels are identified for acquisition and considered by the Board. Staff confirmed.

[Discussion related to land acquisition and litigation strategy are redacted.]

[Mr. Zuccherro and Mr. Kovacs departed the Executive Session at this time.]

Directors discussed pending litigation matters.

Marro v. Tollway: General Counsel then provided a summary of the longstanding case of *Marro v. Illinois State Toll Highway Authority*, a wrongful termination claim made in 2011 by former husband and wife Tollway employees. He reminded the Board that the Plaintiffs' termination was a consequence of an investigation completed in 2010 by the Tollway's former Inspector General which found things like misuse of a company vehicle and that Tollway employees were used to perform work on the Plaintiffs' personal residence. *[Discussions related to litigation and litigation strategy are redacted.]* Plaintiffs also filed a workers' compensation claim for a knee injury sustained from a fall on the stairs at Tollway Headquarters. *[Discussions related to litigation and litigation strategy are redacted.]* *[Ms. Oplawski departed the Executive Session at this time.]*

Civil Litigation Settlement – Marsha Pickens v. Tollway (Legal Item 2): General Counsel then provided a summary of the case of *Marsha Pickens v. Illinois State Toll Highway Authority*, a discrimination claim made by a former Tollway employee after a workplace "pushing incident" in 2013 that involved a co-worker and for which the Plaintiff was arrested and subsequently discharged by management based on information in a report generated from the



investigation made by the Tollway's former Inspector General.. He advised that although grounds for the Plaintiff's termination in this matter are clearly defensible, based on some aspects of the investigation conducted by the Tollway's Office of Inspector General ("OIG"), and other factors, the Legal Department is recommending that the Tollway accept a final settlement reached through court-ordered mediation with the Plaintiff in the amount of \$45,000 (\$30,000 to Plaintiff and \$15,000 to Plaintiff's attorney), an amount significantly below Plaintiff's demand and potential trial exposure.

After a brief discussion with staff of the OIG's involvement in this matter, the Board expressed consensus in support of accepting final settlement of the claim as presented.

[Mr. Colsch departed the Executive Session at this time.]

Settlement Agreement – Dunteman/Fiala/Herlihy Tri-Venture (Legal Item 3): General Counsel briefed the Board on the proposed settlement of a Tollway claim under contract I-07-5476 with R.W. Dunteman Co./James Fiala Paving/Herlihy Mid-Continent Co. Tri-Venture (the "Tri-Venture"). He explained that the Tri-Venture constructed a retaining wall along the east side of Interstate 355 (I-355) in 2008 and, for unclear reasons, a section of the wall has deteriorated – requiring replacement of approximately 3,300 block system units. He continued that although the one-year warranty provided by the Tri-Venture has expired, the supplier, Service Konstruktion Supply Inc., has agreed to supply the replacement materials at no additional cost to the agency and, furthermore, the Tollway and the Tri-Venture have agreed to split equally the labor costs of \$99,400, the Tollway's share being \$49,700.

A Director inquired whether the blocks at issue were unique to the subject section and, if not, whether there is any implication to the remainder of the retaining wall. Engineering staff responded that although the same blocks were used universally, no similar issues have been found during examination of the remaining wall, causing engineers involved to believe the deterioration experienced was the result of a defective batch of block system units installed exclusively at the subject section.

A Director asked whether the vendor's insurance coverage might offer relief. Staff responded that the Tri-Venture's insurance carrier was approached, however, they were not accommodative, citing the expiration of the warranty period. The Board then expressed consensus in support of accepting final settlement of the claim as presented.

A Director inquired whether litigation settlements are expensed from a dedicated "tort" fund. Staff responded that there is no specific fund for approved legal settlements and that the costs are accommodated otherwise within the Tollway's budget.



[All remaining staff departed the Executive Session at this time.]

Directors met without Executive Director Bedalov to discuss personnel matters.

Directors discussed personnel matters including the 6-month performance evaluation of the Executive Director.

[Director Dotson departed the Executive Session at approximately 11:45 a.m.]

Re-Enter Public Session

[Ms. Regnery, Board Secretary, re-entered the Executive Session at this time.]

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Johnson made such a motion; seconded by Director Gomez. Chairman Schillerstrom asked if there were any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Gomez, Director Banks, Director Brooks, Director Gonzalez, Director Sauer, Chairman Schillerstrom (7)

Nays: None (0)

The motion PASSED.

At approximately 11:53 a.m. the Board re-entered the public session of the Meeting.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | December 17, 2015

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 12:22 p.m. on Thursday, December 17, 2015 to discuss Tollway matters related to the performance of specific employees, the purchase of real property, and potential or pending litigation, pursuant to exceptions provided in Sections 2(c)1, 2(c)5, and 2(c)11 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance**Board Members Present:**

Chairman Bob Schillerstrom

Director Jim Banks

Director Joseph Gomez

Director David Gonzalez

Director Craig Johnson

Director Nick Sauer

Director Jim Sweeney

Staff Present for all or portions of the Meeting:

Greg Bedalov (Executive Director)

Michael Stone (Chief of Staff)

David Goldberg (General Counsel)

Christi Regnery (Board Secretary)

Directors discussed pending litigation matters.

Marro v. Tollway (Legal Items 5 and 6): David Goldberg, General Counsel, updated the Board on the case of *Marro v. Illinois State Toll Highway Authority*, a wrongful termination claim made in 2010 by former husband and wife Tollway employees. He reported *[Discussions related to litigation and litigation strategy are redacted.]* the parties *[Discussions related to litigation and*



litigation strategy are redacted.] reached a tentative agreement, [Discussions related to litigation and litigation strategy are redacted.]

The Board expressed consensus in support of authorizing global settlement of this matter, as presented.

Directors discussed pending litigation.

General Counsel updated the Board on the case of *Midwest Fence Corp. v. Illinois State Toll Highway Authority*, a constitutional challenge to federal and state programs designed to benefit disadvantaged business enterprises ("DBEs") in the highway construction industry. He reminded the Board that in March, the United States District Court, Northern District of Illinois, granted complete summary judgment for all defendants in this matter: the federal government, the Illinois Department of Transportation ("IDOT") and the Illinois State Toll Highway Authority; however, the Plaintiff subsequently filed notice of appeal with the United States Court of Appeals for the Seventh Circuit, before which the matter currently resides. He reported that oral arguments have now been scheduled by the Seventh Circuit for January 12, 2016 *[Discussions related to litigation and litigation strategy are redacted.]*

Directors discussed land acquisition activities and related pending litigation.

[Discussion related to land acquisition and litigation strategy are redacted.]

Directors discussed pending litigation.

General Counsel stated he wished to make the Board aware that the Tollway has been recently served with a lawsuit related to potential overtime for agency Toll Collectors *[Discussions related to litigation and litigation strategy are redacted.]*

[Tollway staff in attendance departed the Executive Session at this time.]

Directors met without Executive Director Bedalov to discuss personnel matters.

Re-Enter Public Session

[Tollway staff re-entered the Executive Session at this time.]



Minutes of the
Executive Session of the Board of Directors Meeting

Meeting Date
December 17
2015



There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Sweeney made such a motion; seconded by Director Sauer. Chairman Schillerstrom asked if there were any questions, concerns or requests for discussion. The motion PASSED unanimously.

At approximately 12:50 p.m. the Board re-entered the public session of the Meeting.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | January 25, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 10:25 a.m. on Monday, January 25, 2016 to discuss Tollway matters related to the performance of specific employees and the appointment of legal counsel, the purchase of real property, potential or pending litigation, and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)1, 2(c)5, 2(c)11 and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director Jim Banks	David Goldberg (General Counsel)
Director Corey Brooks	Christi Regnery (Board Secretary)
Director Joe Gomez	Paul Kovacs (Chief Engineer)
Director David Gonzalez	Rocco Zuccherro (Deputy Chief of Eng. for Planning)
Director Craig Johnson	Mike Woodward (Land Acquisition Manager)
Director Nick Sauer	

Directors discussed land acquisition activities.

Rocco Zuccherro, Deputy Chief of Engineering for Planning, welcomed and introduced Mike Woodward, the Tollway's recently-hired Land Acquisition Manager.



Identification of Real Estate Parcels (Engineering Items 12 and 13): Pursuant to Tollway obligation (arising from the eminent domain matter of *ISTHA v. DiBenedetto*) to identify real estate interests which may need to be acquired by condemnation, staff provided a summary table of the Elgin O'Hare Western Access ("EOWA") Project parcel identification report noting the addition of three (3) parcels in which various real estate interests are sought, all located within Cook County, as described in Engineering Item 12. Staff additionally provided a summary table of the Central Tri-State Tollway (I-294) Project parcel identification report noting the addition of one (1) parcel in which permanent easement is sought, located within Cook County, as described in Engineering Item 13. Staff advised that only the newly identified parcels highlighted in yellow are subject of the amended resolutions for which Board consideration is being requested at the Meeting. Staff also clarified that the record owner information provided reflects the best known information to-date and is subject to change as the process advances and additional information is acquired.

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward departed the Executive Session at this time.]

Directors discussed the minutes of closed session meetings.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Sessions of the Board of Directors meetings held on November 19, 2015 and December 17, 2015. He inquired of the Board whether there are any questions, concerns or requests for amendment. Hearing nothing, he advised that Board action on these Minutes will occur upon return to the regular session of the Meeting.

Chairman Schillerstrom then raised for consideration the Minutes of the Executive Sessions of the Board of Directors held from April 2009 through October 2015. He explained that, pursuant to the Illinois *Open Meetings Act*, the Board is required to periodically review the written minutes of all closed meetings and make a determination, which is then reported in an open session, that the need for confidentiality still exists as to all or part of those minutes or that the minutes or portions thereof no longer require confidential treatment and can be released publically. Chairman Schillerstrom confirmed that Directors have received for their review the Executive Session Minutes from April 2009 to October 2015 showing content proposed by General Counsel for public release and continued redaction. He inquired of the Board if there are any questions, concerns or requests for amendment. Hearing nothing, Chairman Schillerstrom advised that Board action on these Minutes will occur upon return to the regular session of the Meeting.



Directors discussed a workers' compensation settlement.

A Workers' Compensation Settlement (Legal Item 5): General Counsel *[Discussions related to litigation and litigation strategy are redacted.]* He then provided a summary of the workers' compensation claim by Douglas Balder for injuries sustained while performing his duties as an Illinois State Police District 15 Trooper. *[Discussions related to litigation and litigation strategy are redacted.]*

General Counsel reported that a negotiated settlement between the parties has been reached for \$144,332, representing a benefit of 40 percent of the value of the "man as a whole", an amount which is below the initial settlement demand of \$180,415, representing a benefit of 50 percent of the value of the "man as a whole". *[Discussions related to litigation and litigation strategy are redacted.]*

The Board expressed consensus in support of authorizing settlement of the workers' compensation matter as presented.

Directors discussed appointment of outside counsel and pending litigation.

General Counsel reminded the Board that the Tollway has been recently served with a lawsuit, *Stivers v. Illinois State Toll Highway Authority*, related to potential overtime for agency Toll Collectors in the few minutes they spend before and after working in their booths. *[Discussions related to litigation and litigation strategy are redacted.]*

Directors discussed a pending litigation matter.

Settlement – Property Damage – AAM International, Inc. (Legal Item 7): Staff provided a summary of a property damage claim filed by the Tollway which emanates from a single vehicle accident that occurred in 2013 at a Toll Plaza, causing extensive damage to Tollway property in the amount of \$116,354.25. Staff explained the accident occurred as a result of actions of the driver of a vehicle owned by AAM International, Inc.; however, the Tollway's damages exceed the \$50,000 of available insurance proceeds. Staff added that research has revealed that the company and its owners have no other policies or assets available, limiting prospects that further legal action would be cost-effective. Staff stated the Legal Department is therefore recommending that the Tollway accept settlement in the amount of \$50,000, the full amount of the limited insurance proceeds available.



A Director inquired about the agency's practice in regards to pursuing claims personally against the driver of a commercial vehicle. Staff responded that claims against the driver would not typically be pursued in this circumstance, unless a reasonable expectation for recovery can be established.

A Director inquired whether the driver of the vehicle was injured. Staff responded in the negative.

Directors discussed personnel matters.

Chairman Schillerstrom raised for consideration increases proposed to salaries of non-union Tollway employees, consisting of approximately 200 individuals in mostly managerial positions. Chairman Schillerstrom advised that upon further consideration with senior management, a determination was made that a merit-based application of raises with a 4% maximum (and an effective date of February 1, 2016) would be most appropriate, rather than across-the-board increases.

A Director asked the time elapsed from the last broad implementation of salary increases for these employees. Staff responded approximately three years.

Directors and staff discussed the practice of annual evaluations and the performance strategies and various pay models used previously and considered by senior management. Staff advised that a merit-based salary increase matrix, which also considers the promotions in the intervening period and consequent salary increases received, is being recommended to the Board as most appropriate.

The Board expressed consensus in support of authorizing the salary increases as presented.

Directors discussed land acquisition activities and related pending litigation.

[Discussion related to land acquisition and litigation strategy are redacted.]

Directors discussed pending litigation.

A Director inquired about the status of the settlement authorized by the Board in December of the matter of *Marro v. Illinois State Toll Highway Authority*. Staff responded that a settlement agreement has been reached between the parties, consistent with terms provided to the Board, and is currently being finalized.



Re-Enter Public Session

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Banks made such a motion; seconded by Director Johnson. Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Johnson, Director Gomez, Director Brooks, Director Gonzalez, Director Sauer, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

At approximately 10:55 a.m. the Board re-entered the public session of the Meeting.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | February 25, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 10:25 a.m. on Thursday, February 25, 2016 to discuss Tollway matters related to the purchase of real property, potential or pending litigation, and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)5, 2(c)11 and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director Jim Banks	David Goldberg (General Counsel)
Director Earl Dotson, Jr.	Mike Stone (Chief of Staff)
Director Joe Gomez	Paul Kovacs (Chief Engineer)
Director David Gonzalez	Rocco Zuccherro (Deputy Chief of Eng. for Planning)
Director Craig Johnson	Mike Woodward (Land Acquisition Manager)
Director Nick Sauer	Christi Regnery (Board Secretary)
Director James Sweeney	

Directors discussed the minutes of a closed session meeting.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Session of the Board of Directors meetings held on January 25, 2016. He inquired of the Board whether there are any questions, concerns or requests for amendment. Hearing nothing, he advised that Board action on the Minutes will occur upon return to the regular session of the Meeting.



Directors discussed land acquisition activities.

Identification of Real Estate Parcels (Engineering Item 18): Pursuant to Tollway obligation (arising from the eminent domain matter of *ISTHA v. DiBenedetto*) to identify real estate interests which may need to be acquired by condemnation, staff provided a summary table of the Elgin O'Hare Western Access ("EOWA") Project parcel identification report noting the addition of one (1) parcel, located within Cook County, in which fee simple title is sought, as described in Engineering Item 18. Staff advised that only the newly identified parcels highlighted in yellow are subject of the amended resolutions for which Board consideration is being requested at the Meeting. Staff also clarified that the record owner information provided reflects the best known information to-date and is subject to change as the process advances and additional information is acquired.

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward departed the Executive Session at this time.]

Directors discussed land acquisition activities and related pending litigation.

Final Settlement of Condemnation Litigation - Parcel EO-1B-12-012 (Legal Item 5): General Counsel provided a summary of a condemnation action filed by the Tollway which seeks fee simple title of a 5.5 acre parcel located in DuPage County, parcel EO-1B-12-012, needed in connection with the EOWA Project. He noted that the parcel is improved with a single family residence; however, the agreed highest and best use of the property is commercial. He then reported that a settlement agreement has been reached for the amount of \$2,572,906, an amount equal to the sum determined by the court as preliminary just compensation ("PJC"). General Counsel advised that the Legal Department, Land Acquisition Manager and outside counsel are recommending approval of a final settlement in this amount.

Directors and staff then discussed the difference in valuations reached by each of the parties in the lawsuit and the qualifications and historical performance of the appraisers used by the Tollway. Staff noted, in response to concerns raised by the Board, that although satisfied generally, the Land Acquisition team has an improved capacity to conduct real-time tracking of Tollway appraisal performance, relative to valuations asserted by other parties, and will perform periodic assessments to inform decision-making.

Final Settlement of Condemnation Litigation - Parcel EO-1A-12-026 (Legal Item 6): General Counsel provided a summary of a condemnation action filed by the Tollway which seeks partial fee taking and access control of vacant property located in DuPage County, parcel



EO-1A-12-026, needed in connection with the EOWA Project. He explained that order vesting title was previously obtained by ruling of a quick take condemnation hearing and upon the Tollway's deposit of PJC, as determined by the court, in the amount of \$5,060,420. He advised that the property owner has agreed to fully settle this matter for the sum awarded for PJC, and that the Tollway Legal Department, the Land Acquisition Manager and outside counsel are recommending approval of a final settlement in this amount.

Directors discussed a workers' compensation settlement.

A Workers' Compensation Settlement - Frank Goshko (Legal Item 7): Staff then provided a summary of the workers' compensation matter of Frank Goshko, a Tollway employee who suffered accepted injuries to his shoulder and ribs while performing his duties as an equipment operator/laborer. Staff reported that a negotiated settlement between the parties has been reached for \$55,152.75 - representing a 15% loss of the person as a whole, which is below the initial settlement demand of a 20% loss of the person as a whole. Staff advised that both the Legal department and outside counsel are recommending approval of the settlement agreement reached.

The Board expressed consensus in support of authorizing settlement of the workers' compensation matter as presented.

Directors discussed land acquisition activities and related pending litigation.

[Discussion related to land acquisition and litigation strategy are redacted.]

Directors discussed pending litigation.

General Counsel provided a brief update of the case, previously discussed with the Board, of *Stivers v. Illinois State Toll Highway Authority*, a group action suit filed under the *Fair Labor Standards Act*, related to potential underpayment of agency toll collectors for the few minutes they spend before and after working in their booths. *[Discussion related to litigation and litigation strategy are redacted.]*

Re-Enter Public Session

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Sauer made such



a motion; seconded by Director Gomez. Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Sauer, Director Gomez, Director Banks, Director Dotson, Director Gonzalez, Director Johnson, Director Sweeney, Chairman Schillerstrom (8)

Nays: None (0)

The motion to approve PASSED.

At approximately 10:48 a.m. the Board re-entered the public session of the Meeting.

Minutes taken by: _____/s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | March 23, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 10:50 a.m. on Wednesday, March 23, 2016 to discuss Tollway matters related to collective bargaining, the purchase of real property, potential or pending litigation, and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)2, 2(c)5, 2(c)11 and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director Corey Brooks	David Goldberg (General Counsel)
Director Earl Dotson, Jr.	Mike Stone (Chief of Staff)
Director Joe Gomez	Paul Kovacs (Chief Engineer)
Director David Gonzalez	Rocco Zuccherro (Deputy Chief of Eng. for Planning)
Director Craig Johnson	Mike Woodward (Land Acquisition Manager)
Director Nick Sauer	Christi Regnery (Board Secretary)
Director James Sweeney	Shana Whitehead (Chief of Business Systems)
	Dave Wilson (Chief of Operations)

Directors discussed the minutes of a closed session meeting.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Session of the Board of Directors meetings held on February 25, 2016. He inquired of the Board whether there



are any questions, concerns or requests for amendment. Hearing nothing, he advised that Board action on the Minutes will occur upon return to the regular session of the Meeting.

Directors discussed land acquisition activities.

Identification of Real Estate Parcels (Engineering Item 11): Pursuant to Tollway obligation (arising from the eminent domain matter of *ISTHA v. DiBenedetto*) to identify real estate interests which may need to be acquired by condemnation, staff provided a summary table of the Elgin O'Hare Western Access ("EOWA") Project parcel identification report noting the addition of nine (9) parcels, located within Cook or DuPage County, in which various real estate interests are sought. Staff advised that only the newly identified parcels highlighted in yellow are subject of the amended resolutions for which Board consideration is being requested at the Meeting. Staff also clarified that the record owner information provided reflects the best known information to-date and is subject to change as the process advances and additional information is acquired.

[Discussion related to land acquisition and litigation strategy are redacted.]

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward departed the Executive Session at this time.]

Directors discussed a workers' compensation settlement.

A Workers' Compensation Settlement (Legal Item 5): General Counsel reminded Directors that workers' compensation claims, which have advanced to a phase when preliminary settlement has been negotiated for an amount exceeding \$50,000, are brought to the Board for consideration. He then provided a summary of the workers' compensation claim by Richard Hoepner for injuries sustained as a result of a fall, while performing his duties as a Tollway driver/messenger, where he struck his mouth against a metal rail and sustained serious oral injuries.

General Counsel reported that a negotiated settlement between the parties has been reached for \$85,000, a sum representing both a negotiated amount for remaining oral surgery required as a result of the injury and a permanency award benefit of 15 percent of the value of the "man as a whole". General Counsel advised that both the Legal Department and outside counsel are recommending approval of the proposed settlement.

A Director asked whether the claimant has returned to his full duties at the Tollway. Staff responded affirmatively.



The Board expressed consensus in support of authorizing settlement of the workers' compensation matter as presented.

[At this point, Ms. Whitehead, Mr. Wilson and attorney Mark Bennett of Laner Muchin, Ltd., entered the Executive Session.]

Directors discussed a matter related to collective bargaining.

[Discussions related to collective bargaining issues are redacted.]

[Director Dotson departed the Meeting at approximately 12:30 p.m.]

Re-Enter Public Session

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Johnson made such a motion; seconded by Director Sauer. Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Sauer, Director Brooks, Director Gomez, Director Gonzalez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

At approximately 12:35 p.m., the Board re-entered the public session of the Meeting.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | April 28, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 10:24 a.m. on Thursday, April 28, 2016 to discuss Tollway matters related to the performance of specific employees, collective bargaining, the purchase of real property, security procedures, potential or pending litigation, and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)1, 2(c)2, 2(c)5, 2(c)8, 2(c)11, and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director James Banks	David Goldberg (General Counsel)
Director Corey Brooks	Mike Stone (Chief of Staff)
Director Earl Dotson, Jr.	Paul Kovacs (Chief Engineer)
Director Joe Gomez	Rocco Zuccherro (Deputy Chief of Eng. for Planning)
Director David Gonzalez	Mike Woodward (Land Acquisition Manager)
Director Craig Johnson	Christi Regnery (Board Secretary)
Director Nick Sauer	Lisa Williams (EEO/ADA Officer)
Director James Sweeney	Joe Kambich (Chief of Information Technology)
	Dave Wilson (Chief of Operations)



Directors discussed a personnel matter.

Staff stated that Greg Bedalov, Executive Director, is seeking an appropriate waiver to the Tollway's "Employment of Relatives by Tollway Vendors" Policy, established to avoid the potential conflict of interest created when a Tollway employee has supervisory authority over vendors at which their immediate family members are employed. Staff reported that Mr. Bedalov's daughter has received an offer of summer internship with the Tollway's electric utility, ComEd. Staff clarified that the agency's contractual relationship with ComEd was established through an order against Department of Central Management Services ("CMS") master contract, not through a competitively bid Tollway letting and selection process. Staff also noted that the Executive Director played no role in securing the offer of internship and that Mr. Bedalov's daughter would not be assigned to any Tollway projects. Staff advised that the Tollway Ethics Officer, having reviewed the matter in detail, is recommending a waiver be granted. Staff then requested Board input regarding the waiver request.

Directors and staff discussed the internal policy and its application to the Executive Director. Upon conclusion of the discussion, the Board expressed consensus in support of granting the waiver request. **The Chairman requested that staff provide Directors a copy of the policy for their benefit.**

[Ms. Williams departed the Executive Session at this time.]

Directors discussed potential litigation.

A Director inquired about the legal implication of the current all-male make-up of the Board in light of the Illinois *Gender Balanced Appointments Act*. Staff, noting the lack of established legal precedent, commented on the Tollway Board's circumstance of staggered appointments in relation to the *Act*. Additionally, staff advised its understanding that the Governor's Office interprets the *Act* to apply to the sum of all appointments statewide, not to a specific agency's board at one point in time.

[Mr. Kambich, [Information related to security is redacted.] entered the Executive Session at this time.]

Directors discussed security procedures.

[Discussions related to security are redacted.]



[Mr. Kambich, [Information related to security is redacted.] departed the Executive Session at this time.]

Directors discussed the minutes of a closed session meeting.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Session of the Board of Directors meeting held on March 23, 2016. He inquired of the Board whether there are any questions, concerns or requests for amendment.

Director Gonzalez requested that he be correctly listed as being present for the Executive Session held on March 23, 2016.

Hearing nothing further, Chairman Schillerstrom advised that Board action on the Minutes, amended to indicate the presence of Director Gonzalez, will occur upon return to the regular session of the Meeting.

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward entered the Executive Session at this time.]

Directors discussed land acquisition activities.

Identification of Real Estate Parcels (Engineering Item 9): Pursuant to Tollway obligation (arising from the eminent domain matter of *ISTHA v. DiBenedetto*) to identify real estate interests which may need to be acquired by condemnation, staff provided a summary table of the Elgin O'Hare Western Access ("EOWA") Project parcel identification report noting the addition of three (3) parcels, located within Cook / DuPage County, in which various real estate interests are sought. Staff noted that the provided Record Owner and Engineering Report additionally includes identification of an ownership change, highlighted in blue. Staff advised that only the newly identified parcels highlighted in yellow are subject of the amended resolutions for which Board consideration is being requested at the Meeting. Staff also clarified that the record owner information provided reflects the best known information to-date and is subject to change as the process advances and additional information is acquired.

[Director Brooks departed the Meeting during Executive Session at approximately 11:17 a.m.]

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward departed the Executive Session at this time.]

[Mr. Wilson entered the Executive Session at this time.]



Directors discussed pending litigation.

General Counsel provided an update of the case, previously discussed with the Board, of *Stivers v. Illinois State Toll Highway Authority*, a class action suit filed under both the Federal Fair Labor Standards Act ("FLSA") and the Illinois Wage Payment and Collection Act, related to potential underpayment of agency toll collectors for the few minutes they spend before and after working in their booths. *[Discussion related to litigation and litigation strategy are redacted.]*

[Director Gomez departed the Meeting during Executive Session at approximately 11:34 a.m.]

[Mr. Wilson departed the Executive Session at this time.]

Directors discussed a workers' compensation settlement.

A Workers' Compensation Settlement – Scott Soldwisch (Legal Item 6): General Counsel provided a summary of the workers' compensation claim by Scott Soldwisch for injuries sustained to his head from a fall while performing his duties as an equipment operator/laborer. He reported that a negotiated settlement between the parties has been reached for \$54,124.50, representing a permanency award benefit of 15 percent of the value of the "man as a whole". General Counsel advised that both the Legal department and outside counsel are recommending approval of the settlement agreement reached.

The Board expressed consensus in support of authorizing settlement of the workers' compensation matter as presented.

Directors discussed pending litigation.

[Discussions related to litigation and litigation strategy are redacted.]

Directors discussed collective bargaining.

[Discussions related to collective bargaining issues are redacted.]

Directors discussed land acquisition activities and related pending litigation.

[Discussion related to land acquisition and litigation strategy are redacted.]



Re-Enter Public Session

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Sweeney made such a motion; seconded by Director Banks. Chairman Schillerstrom called for a vote. The motion PASSED by unanimous vote of those Directors present; Directors Brooks and Gomez having earlier departed the Meeting.

At approximately 12:04 p.m., the Board re-entered the public session of the Meeting.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting | May 26, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in Executive Session at approximately 11:34 a.m. on Thursday, May 26, 2016 to discuss Tollway matters related to the performance of specific employees, collective bargaining, the purchase of real property, potential or pending litigation and the minutes of closed meetings, pursuant to exceptions provided in Sections 2(c)1, 2(c)2, 2(c)5, 2(c)11, and 2(c)21 of the Illinois *Open Meetings Act*.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Chairman Bob Schillerstrom	Greg Bedalov (Executive Director)
Director James Banks	David Goldberg (General Counsel)
Director Corey Brooks	Mike Stone (Chief of Staff)
Director Earl Dotson, Jr.	Paul Kovacs (Chief Engineer)
Director Joe Gomez	Rocco Zuccherro (Chief Planning Officer)
Director Craig Johnson	Mike Woodward (Land Acquisition Manager)
Director James Sweeney	Christi Regnery (Board Secretary)
	Elizabeth Oplawski (Deputy General Counsel)

Directors discussed land acquisition activities.

Identification of Real Estate Parcels (Engineering Item 8): Pursuant to Tollway obligation (arising from the eminent domain matter of *ISTHA v. DiBenedetto*) to identify real estate interests which may need to be acquired by condemnation, staff provided a summary table of



the Elgin O'Hare Western Access ("EOWA") Project parcel identification report noting the addition of three (3) parcels, each located within DuPage County, in which various real estate interests are sought. Staff advised that only the newly identified parcels highlighted in yellow are subject of the amended resolution for which Board consideration is being requested at the Meeting. Staff also clarified that the record owner information provided reflects the best known information to-date and is subject to change as the process advances and additional information is acquired.

[Mr. Kovacs, Mr. Zuccherro and Mr. Woodward departed the Executive Session at this time.]

Directors discussed the minutes of a closed session meeting.

Chairman Schillerstrom raised for consideration the Minutes of the Executive Session of the Board of Directors meeting held on April 28, 2016. He inquired of the Board whether there are any questions, concerns or requests for amendment. Hearing nothing, Chairman Schillerstrom advised that Board action on the Minutes will occur upon return to the regular session of the Meeting.

[Sally Scott and Bill Pokorny, both of the Franczek Radelet law firm, entered the Executive Session at this time.]

Directors discussed pending litigation.

General Counsel provided a brief background on the case, previously discussed with the Board, of *Stivers v. Illinois State Toll Highway Authority*, a class action suit filed under both the Federal *Fair Labor Standards Act* and the *Illinois Wage Payment and Collection Act*, related to potential underpayment of agency toll collectors for the few minutes they spend before and after working in their booths. He reported that mediation has been scheduled for June 22, 2016.

[Discussions related to litigation and litigation strategy are redacted.]

[Ms. Oplawski, Ms. Scott and Mr. Pokorny departed the Executive Session at this time.]

Directors discussed potential and pending litigation.

[Discussions related to litigation and litigation strategy are redacted.]

[Mr. Kovacs re-entered the Executive Session at this time.]



[Director Dotson departed the Meeting during the Executive Session at approximately 11:58 a.m.]

[Mr. Kovacs departed the Executive Session at this time.]

Directors discussed a personnel matter.

Chairman Schillerstrom explained that because his daughter currently resides at his home and is employed (in an administrative role) at OMEGA & Associates, Inc. (a Tollway vendor), a waiver is needed to comply with the Tollway's internal "Employment of Relatives by Tollway Vendors" Policy. He advised that the Tollway Ethics Officer, having reviewed the matter in detail, has recommended a wavier be granted. The Board expressed concurrence.

Directors discussed collective bargaining.

[Discussions related to collective bargaining matters are redacted.]

Directors discussed land acquisition activities and related pending litigation.

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further business requiring Executive Session, Chairman Schillerstrom called for a motion to re-enter the public session of the regular Board Meeting. Director Johnson made such a motion; seconded by Director Banks. Chairman Schillerstrom called for a vote. The motion PASSED by unanimous vote of those Directors present; Director Dotson having earlier departed the Meeting.

At approximately 12:50 p.m., the Board re-entered the public session of the Meeting.

Minutes taken by: _____/s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority