



EARNED CREDIT PROGRAM WORKSHOP

January 9, 2014

Workshop Agenda

- Program requirements
- Candidate eligibility and referral process
- Earning ECP bid credits
- ECP program documentation
- Using bid credits
- Questions and answers

What is the Earned Credit Program?

- Voluntary rewards initiative program for **contractors** and **subcontractors**
- Earn bid credits toward future Tollway construction bids
- Participate by hiring from a pool of pre-screened job candidates

ECP Participation Requirements

Any union contractor or subcontractor with a previous, current or future interest in Tollway contracts may participate by

- Requesting referrals, interviewing and hiring candidates
- Sponsoring candidate into an applicable trade union
- Paying hired candidate prevailing wage on any construction job within Illinois
- Providing required documentation

Candidate Eligibility and Referral Process

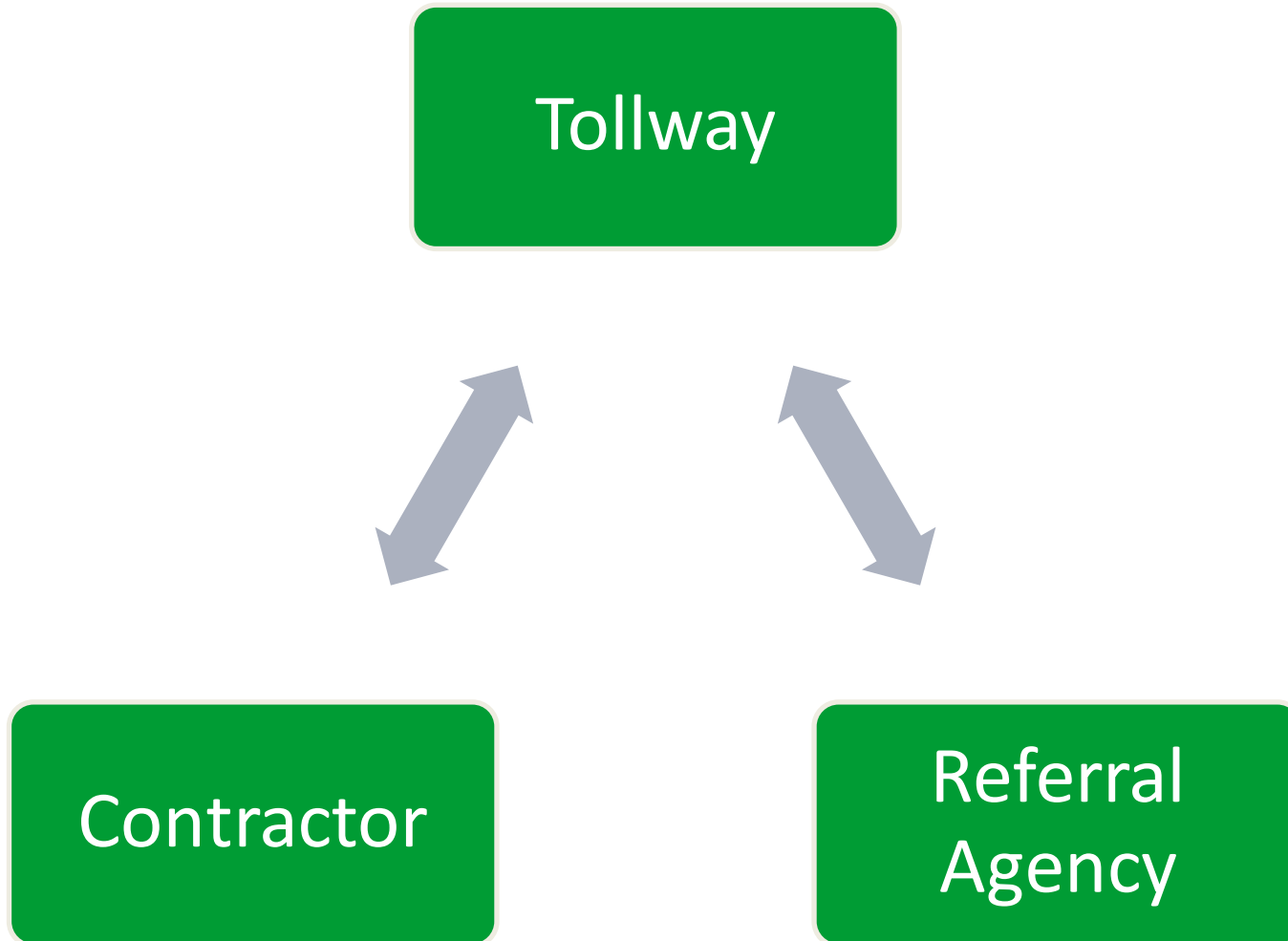
Historically underemployed groups including:

- African-Americans, Latinos, Asian-Americans, women, ex-offenders and veterans

Qualification and pre-screening

- Construction experience / pre-apprenticeship training
- Workforce Investment Act (WIA) income standards
- Meet applicable union standards

ECP Referral Process



Earning ECP Bid Credits

Firms that sponsor candidates into the following trades receive credits for every dollar paid to the employees:

- Operating engineers and structural steel ironworkers – **50 cents credit** for every dollar paid
- All other skilled union trades and fabricators – **40 cents credit** for every dollar paid
- Union laborers – **30 cents credit** for every dollar paid

An additional \$5,000 credit **after** 30 days of employment and documentation of union sponsorship

ECP Documentation

After hiring ECP candidate:

- New hire form
- Union membership documentation

Obtaining Your Earned Credit Certificate

- Complete Form 006 – Request for ECP Certificate
- Obtain Union Benefit Report
- Submit information with attached documentation to ecp@getipass.com
- Timely submission is important

- Provide the following information:
 - ECP employee name
 - ECP employee total hours
 - Hourly rate
 - Regular, overtime or double time hours
 - Any other payments

Using Bid Credits

Prime Contractors

- Submit your ECP certificate to lower your bid
- Encourage subcontractors to participate in the program

Subcontractors

- Market your credits to primes for inclusion in the bid

Example

Construction Contractor A

Base bid	\$8,100,949.50
<u>ECP credit</u>	<u>\$ 77,450.09</u>

Award Criteria \$8,023,499.41

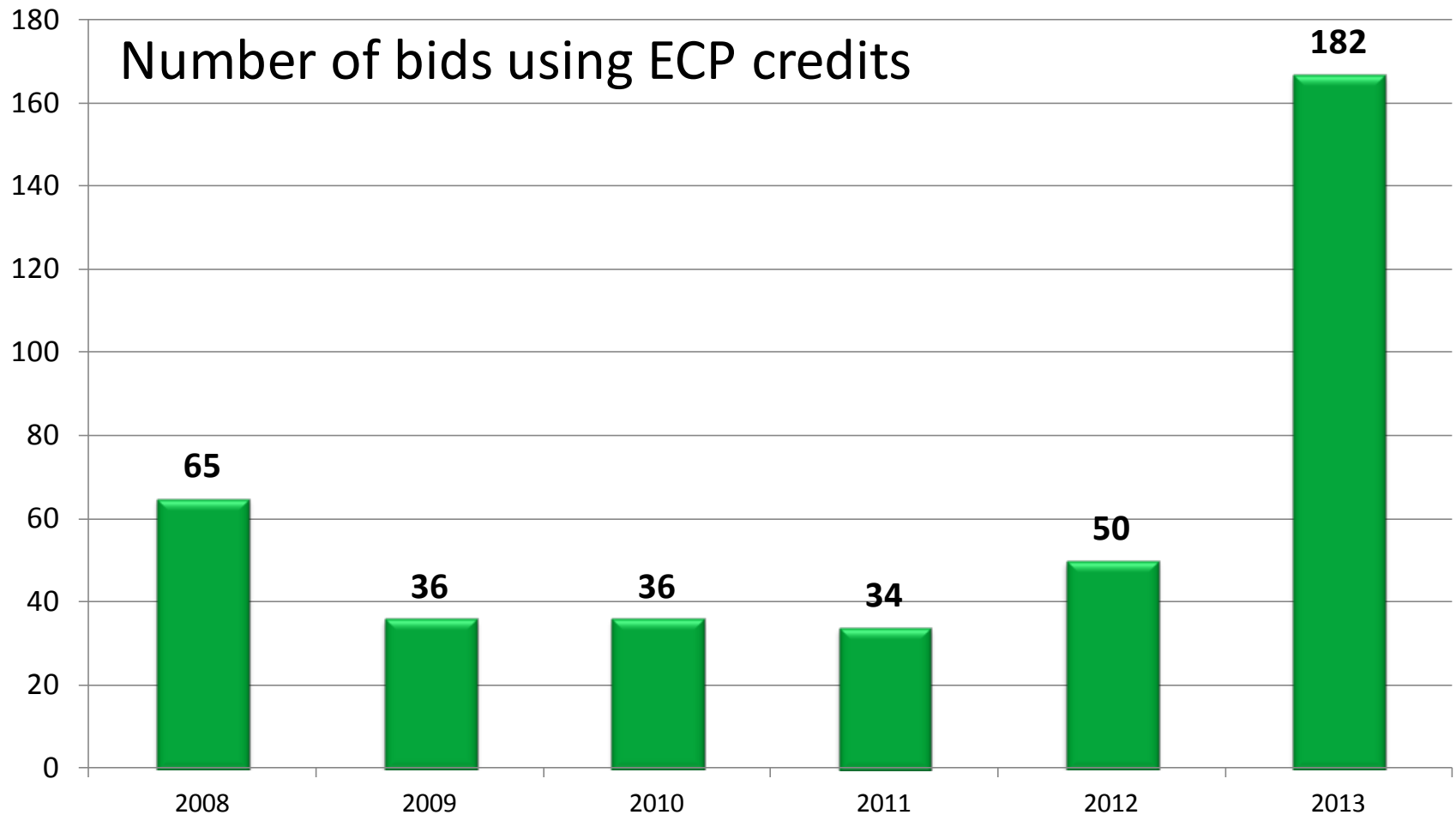
Construction Contractor B

Base bid	\$8,090,691.98
<u>ECP credit</u>	<u>\$ 0.00</u>

Award Criteria \$8,090,691.98

**Apparent low bidder is
Construction Contractor A**

Increased Use of ECP Credits



Contact Information

Document submission

ecp@getipass.com

Department of Diversity and Strategic Development

630-241-6800 ext. 3227

diversity@getipass.com



QUESTIONS?



THANK YOU