

Illinois Tollway Diversity and Inclusion Committee Update

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October 18, 2017

Agenda

Contractor Diversity

- Partnering for Growth (P4G) Program
- Waiving prequalification for unbundled contracts

Technical Assistance

- Technical Assistance Program
- Workforce Development Technical Assistance Program

Workforce Development

- Earned Credit Program

Diversity Department

- Cloud-based software solution contract
- Strategic planning/Diversity video project
- 3rd Quarter diversity statistics
- Government Leadership Award
- Upcoming meetings/events

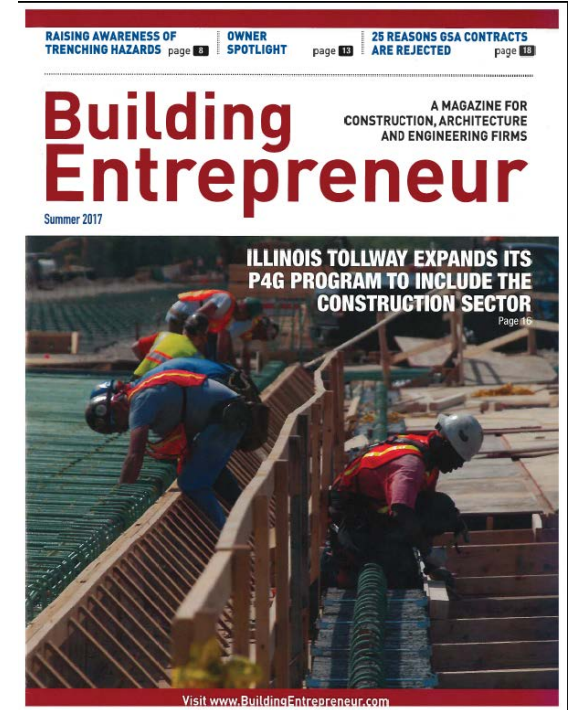
Contractor Diversity

P4G Program

- 15 prime contractors and protégés screened for construction program
- Information available on Tollway website
- Feature in industry trade publication

Studying appropriate substitute for IDOT prequalification on contracts under \$5 million

- IDOT prequal is participation barrier for small and diverse firms due to time and expense
- Prequalification is unnecessary at lower contract amounts
- Tollway performance bond requirement is accurate measure of contractor ability to perform work
- Require “similar work experience” document at time of bid
- Reviewed by Engineering, Legal and Risk Management
- Will not impact project safety



Technical Assistance for Businesses

Technical Assistance Program

- 13 programs open in four Tollway service areas
- More than 100 clients served this year
- More than 300 clients served since 2013
- More than 30 client firms have performed on Tollway contracts, including five firms awarded small business set-aside prime contracts



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Illinois Black Chamber
Of Commerce



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Workforce Development Initiatives

Earned Credit Program

- Reaching 300 ECP hires and \$15 million in earned wages in 2017
- Reviewing marketing strategies to increase contractor and source agency participation
- Raising ECP bid credit cap for contractors and revising incentives to encourage hiring

Workforce Development RFP

- Under review by Chief Procurement Office
- May be advertised this fall



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Diversity Department

Cloud-based software solution

- Contract signed with B2Gnow effective October 15
- Creates new data collection system
- Initial rollout to occur within next 180 days

Government Leadership Award

- Illinois Hispanic Chamber of Commerce annual gala – October 25 at Hyatt Regency McCormick Place

Strategic Planning

- Developing new strategic plan

Video Project

- New Diversity video to highlight DBE Program impact on growing businesses



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Diversity Program Statistics – 3rd Quarter

Tollway has paid \$89.8 million to DBE firms from January – September in 2017

- 26.5 percent of all payments to construction and professional services firms this year

Payments by ethnicity in 2017

- 36.2 percent Hispanic
- 12.9 percent African American
- 11.4 percent Asian Indian
- 5.6 percent Asian Pacific
- 32.9 percent women

Tollway has paid \$14.1 million to veteran-owned businesses in 2017

- Nearly 4.1 percent of all payments to construction and professional services firms this year

Since the start of *Move Illinois*, a total of 395 DBE or veteran-owned firms have performed on Tollway contracts

- Equals 31 percent of all firms participating on *Move Illinois* projects (1,275 total unique firms)

DBE Payments - Construction and Professional Services		
	2013-2014	2015 - 3Q 2017
African American	\$33,695,992	\$90,792,261
Asian Indian	\$44,858,830	\$75,442,027
Asian Pacific	\$22,857,173	\$24,167,861
Hispanic	\$178,188,063	\$275,441,900
Native American	\$17,350	\$4,348,318
Women (Caucasian)	\$87,501,307	\$164,982,709
DBE Payments	\$367,118,715	\$635,175,077
Total Payments	\$1,570,640,626	\$2,696,579,771
DBE % of Total	23.4%	23.6%

% of DBE Payments - Constr. and Prof. Services		
	2013-2014	2015 - 3Q 2017
African American	9.2%	14.3%
Asian Indian	12.2%	11.9%
Asian Pacific	6.2%	3.8%
Hispanic	48.5%	43.4%
Native American	0.0%	0.7%
Women (Caucasian)	23.8%	26.0%



Recent/Upcoming Meetings and Events

Technical Assistance Program Meetings

- Construction Business Development Center
kickoff – August 8
- Illinois Hispanic Chamber of Commerce
kickoff – September 19
- GMA Construction Group kickoff – September 27
- Chicago Minority Supplier Development Council/Small Business
Association workshop – October 4
- HACIA cohort graduation – October 19
- Illinois Black Chamber of Commerce
kickoff – November 9
- GMA Construction Group Rockford – December 6

Diversity Advisory Council

- November 29

Move Illinois Quarterly/2018 Construction Networking Event

- November 16

DAC Committee Meetings

- Workforce Diversity – December
- Policy – December
- Programs – December



THANK YOU