

# GAIN A COMPETETIVE ADVANTAGE ACCESS A SKILLED WORKFORCE AND EARN BID CREDITS

# WHY HIRE ConstructionWorks

ConstructionWorks job candidates are ready to work and have received an unprecedented level of access to comprehensive job training, support, placement and retention services. These individuals are prepared for careers and ready to thrive in Illinois' high-demand transportation related construction industry.

By hiring and retaining ConstructionWorks job candidates, all contractors—both prime and subcontractors—can earn bid credits to be used on future Tollway construction bids, lowering their bid amount and increasing the chances of winning the contract as the lowest bidder.





### **HOW IT WORKS**

Contractors with Construction-Works hires working on Tollway contracts will earn bid credits that may be used toward future Tollway construction bids, as well as a cash incentive for each hour worked by ConstructionWorks hires. Both incentives are applicable for ConstructionWorks hires working on Tollway projects.

#### **First Level Incentive**

Contractors earn bid credits for employing ConstructionWorks hires on any public works project in the state of Illinois.

#### **Second Level Incentive**

Contractors earn an additional \$15 per work hour cash wage reimbursement for Construction-Works apprentice hires, employed on a Tollway contract.





Participating ConstructionWorks contractors may apply bid credits up to a maximum bid credit cap assigned to each contract by the Tollway in order to lower their bid amount and increase the chances of winning the contract as the low bidder.

Labor Group	First Level Incentive	Second Level Incentive
A. Operating Engineers - Structural Steel Iron Workers	75 cents for every dollar earned	\$15/hour to a maximum of \$100,000 per contract
B. Skilled Trades and Fabricators	65 cents for every dollar earned	
C. Skilled Laborers	55 cents for every dollar earned	

# GET INVOLVED WITH THREE SIMPLE STEPS

Hire a ConstructionWorks Program job candidate and start earning bid credits.



# **Got Questions?**

Please contact the Illinois Tollway's diversity team at Diversity@getipass.com

# **ABOUT ConstructionWorks**

The Illinois Tollway is a driving force for increasing economic opportunities in the diverse communities it serves. ConstructionWorks – Powered by the Illinois Tollway is an innovative program designed to create a qualified pipeline of diverse men and women ready to enter careers in the heavy highway and related construction industry.