AGENDA

Strengthening Diversity
Delivering Results
Diversity Department Goals
New Recruitment Efforts
Upcoming Events

Presented by Terry Miller on December 5, 2019
DEPARTMENT OF DIVERSITY AND STRATEGIC DEVELOPMENT

ConstructionWorks
POWERED BY THE ILLINOIS TOLLWAY
Teaching Trades, Building Careers

TECHNICAL ASSISTANCE
POWERED BY THE ILLINOIS TOLLWAY
Equipping Businesses for Success

SMALL BUSINESS INITIATIVE
POWERED BY THE ILLINOIS TOLLWAY
Creating Opportunities for Inclusion

PARTNERING for GROWTH
POWERED BY THE ILLINOIS TOLLWAY
Taking your Business to the Next Level

EARNED CREDIT PROGRAM
POWERED BY THE ILLINOIS TOLLWAY
Putting your Best Bid Forward
DELIVERING RESULTS IN 2019

OVERALL DBE

26.4 %

of all 2019 payments for construction and Professional Services

PROFESSIONAL SERVICES

37.2 %

Through 3rd Quarter

CONSTRUCTION

19.1 %

Through 3rd Quarter
Increasing goals
• Raising the bar for participation across all types of contracts
• Encourage more capacity building – depth and breadth of work

Improving Technical Assistance Program
• Increasing new RFP budget by more than 66 percent
• Implementing improvements to provide greater accountability, enhance collaboration and explore new opportunities

Launching new Disparity Study
• Advertising in 2020
Prioritizing diversity

- Recruiting all types of firms, especially small firms
- Expanding workforce diversity through programs such as ConstructionWorks
- Increasing the number of diverse prime contractors
- Supporting the expansion of Teaming Agreements for diverse firms

Supporting veterans

- Identifying more business opportunities through small business set-asides and JOC
NEW RECRUITMENT EFFORTS

Hosting IDOT and Capital Development Board (CDB) prequalification workshops
- Encourages firms to take steps to compete for prime contracting opportunities

Allowing CDB qualified firms to bid on vertical construction projects
- Opens up Tollway construction opportunities to new firms

Eliminating virtual bid credits for vertical construction
- Levels playing field for new entrants

Recruiting new firms to pursue tollway projects
- Construction and professional services
- Diverse firms with regional/national presence

Encouraging diverse firms to register as small businesses
- Email blast to nearly 1,000 small and diverse companies in November
UPCOMING EVENTS

IDOT/CDB prequalification workshops
  • Throughout Tollway’s service area

Statement of Interest writing workshop
  • December 11
  • Aramark Conference Center, Downers Grove

JOC Facilities Program RFP pre-submittal conference
  • After contract advertises
THANK YOU