



Illinois Tollway **DIVERSITY**

Driving Economic Opportunities

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INCLUSION IS THE FOUNDATION

Provides growth opportunities for small/diverse/veteran businesses and individuals

Access

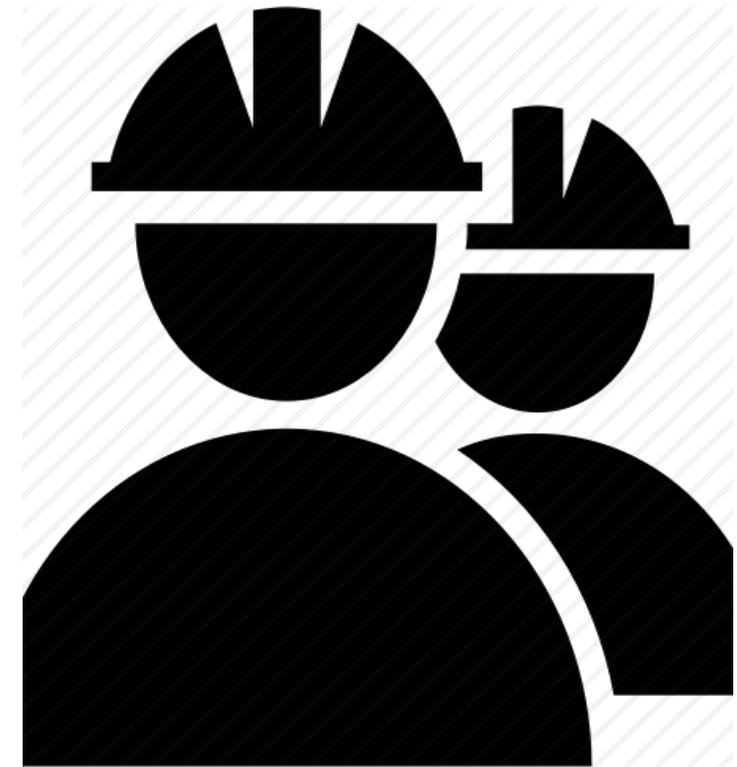
- Opens the doors for individuals and firms interested in doing business

Participation

- Creates economic opportunities and jobs by setting aspirational goals

Advancement

- Achieve next level of success through business assistance and training



COMMITMENT TO DIVERSITY





PROGRAMS



TECHNICAL ASSISTANCE PROGRAM

Prepares emerging or established firms to compete in transportation-related construction industry

Provides comprehensive, customized business development assistance:

- Access to capital/bonding
- Estimating
- Project management
- Business management and operations
- IDOT Prequalification

Flexible delivery methods

Develop strategic relationships



TECHNICAL ASSISTANCE

POWERED BY THE ILLINOIS TOLLWAY

Equipping Businesses for Success

PARTNERING FOR GROWTH

Encourages contractors and consultants to assist small, diverse and veteran-owned small businesses in remaining self-sufficient, competitive and profitable

Professional Services

- Protégé works on agreed-upon scope
- Mentor receives credit toward DBE or
- VOSB goals

Construction

- Term based (up to 36 months)
- Contractors determine assistance areas
- Primes receive virtual bid credits for use on future bids



PARTNERING for GROWTH

POWERED BY THE ILLINOIS TOLLWAY

Taking your Business to the Next Level

EARNED CREDIT PROGRAM

Provides opportunities for historically underrepresented segments of the heavy highway construction workforce

Contractors earn bid credits for hiring eligible low income-eligible individuals

Credits may be used on future construction bids



EARNED CREDIT PROGRAM

POWERED BY THE ILLINOIS TOLLWAY

Putting your Best Bid Forward

SMALL BUSINESS INITIATIVE

Race- and gender- neutral program intended to increase opportunities for small construction companies

Identifies construction contracts, generally valued at \$1 million, specifically for small businesses to perform as prime contractors

Establishing small business goals for select construction contracts

Firms must be registered in the state's Small Business Set-Aside Program and meet the following criteria:

- Gross revenues of \$14 million or less annually
- IDOT or Illinois CDB prequalified



SMALL BUSINESS INITIATIVE

POWERED BY THE ILLINOIS TOLLWAY

Creating Opportunities for Inclusion

CONSTRUCTIONWORKS

Creates a qualified pipeline of diverse men and women for careers in the heavy highway and related construction industry

Participants connected to network of experienced career and pre-apprenticeship training partners who offer customized construction industry preparation

Contractors earn incentives for hiring ConstructionWorks participants

- Virtual bid credits for use on future Tollway construction bids
- \$15 cash reimbursement for every hour worked by a ConstructionWorks apprentice hire on Tollway projects—up to \$100,000 per contract





DIVERSITY GOALS



Ultimate resource for doing business with the Tollway

Doing Business

Construction and Engineering

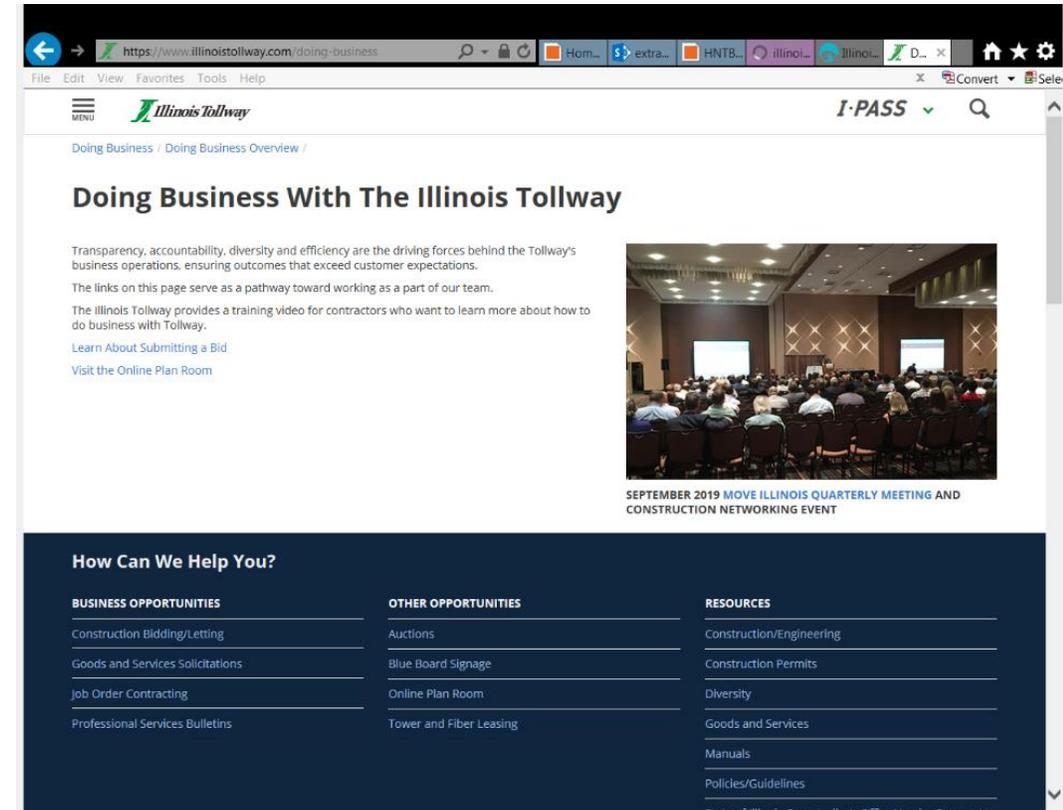
- Contractor and consultant resources

Goods and Services

- Current goods and services bidding information

Diversity Programs

- Outreach and networking events





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THANK YOU

