WEBINAR SERIES #9 – Earned Credit Program and ConstructionWorks Program

Presented by: Julia Garibay and Patty Ross on September 28, 2020
Housekeeping

All attendees will be muted

Please submit questions via the “chat box” function
  • Please provide name & company along with question

Today’s presentation will be recorded and posted online at later date

Please fill out survey following the presentation
Commitment to Diversity

Tollway’s Diversity Department is a driving force for increasing economic opportunities in the diverse communities we serve

• Tollway programs and initiatives provide small, diverse and veteran businesses and individuals with opportunities to grow and succeed

Tollway Diversity’s renewed focus

• Increased training and education opportunities
• PSB review process
• Outreach to broader small/DBE/veteran companies
• Recruiting new firms
• Innovative ideas to create new contracting and employment opportunities
TODAY’S TOPIC:
Earned Credit Program (ECP) and ConstructionWorks Program (CW)
Increasing Diversity in the Field

Tollway programs provide construction industry opportunities for historically underrepresented individuals including:

- African-Americans, Hispanics, Asian-Americans
- Women and Veterans
- Eligible offenders and exonerated individuals

The Tollway awards incentives for contractors that hire and retain eligible individuals

- Virtual credits
- Cash wage reimbursements

Programs can help individuals with or without prior experience
Earned Credit Program (ECP) Overview

Allows construction contractors to earn virtual dollar bid credits when they hire from a pool of eligible low-income job candidates

• Race and gender-neutral program

Allows Contractors the use of these Virtual dollar bid credits toward the lowering of their bid on Tollway Contracts
Eligibility

ECP Candidates must meet WIOA eligibility requirements as determined by Illinois Department of Employment Security (IDES)

ECP Candidates may have minimum construction experience and/or receive training via an ECP training partner or pre-apprenticeship program recognized by Illinois Department of Labor

- Training partner assistance includes pre-apprenticeship training programs, drug testing, preparatory classes, resume writing and interviewing techniques
Contractor Incentives

Contractors earn virtual dollars to lower their base bid toward future Tollway construction contracts for hiring ECP-eligible individuals

• While working on any Illinois public project

• Contractors can earn a **one-time new hire Bonus of $5,000** for employing the ECP Candidate a minimum of 160 hours. Contractors earn 30 cents on the dollar for Laborers, 40 cents on the dollar for the Trades and 50 cents on the dollar for Heavy Equipment Operators and Structural Steel Iron Workers. ECP Candidates can earn the Contractor virtual dollar bid credits for up to 5 years from original hire date.

Advantage of bid credits: Lowers Base Bid
ConstructionWorks (CW) Overview

Creates construction workforce pipeline

- Prepares diverse individuals for heavy highway and related construction industry careers
- Connects participants to network of experienced career and pre-apprenticeship training partners offering customized construction industry preparation

Focuses on long-term success

- Provides post-hiring support services to increase retention

Contractors can earn multiple incentives
How it Works

Get connected

• Potential candidates are pre-screened
• Qualified individuals are connected to network of experienced career and pre-apprenticeship training partners
• Training is customized to construction industry
• Unprecedented access to industry resources

Stay connected

• Post-hiring support follow-up, ongoing training and placement assistance
Contractor Benefits

Access to skilled, work-ready individuals

- Participants represent most trades recognized by the U.S. Department of Labor

Unprecedented level of support

- Job training and support, placement and retention services

Multiple hiring/retention incentives

- Between 55 and 75 cents on the dollar for CW participants, depending on job description

- $15 an hour, up to $100,000 in cash wage reimbursement if employed on Tollway contract
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Hiring Portal

Locate eligible candidates by:

- Name
- Trade
- Training partner

Detailed work information

- Certifications held (if any)
- Latest contact information

BUILDING FOR SUCCESS
For More Information

Earned Credit Program
• Contact Patty Ross, DBE Coordinator, Illinois Tollway
  • pross@getipass.com
  • Visit the Diversity Programs section at Illinoistollway.com

ConstructionWorks
• Contact Julia Garibay, DBE Manager, Illinois Tollway
  • Jgaribay@getipass.com
  • Visit the Diversity Programs section at Illinoistollway.com
IllinoisTollway.com

Ultimate resource for doing business

Construction and Engineering
  • Contractor and consultant resources

Goods and Services
  • Current goods and services bidding information

Diversity Programs
  • Outreach and networking events

Register for Tollway Diversity alerts!
  • lponce@getipass.com
Questions?