



2019 Benefits at a Glance

At the Illinois State Toll Highway Authority, we give our employees the tools to succeed both on and off the job. Our generous benefits package provides comprehensive coverage to help you protect your health and earning power and prepare for the future. In addition, we offer several programs that help you grow in your career and make the Illinois State Toll Highway Authority a great place to work!

Contact the Employee Benefits Department for more detailed information: 630-241-6800 ext. 4444

MEDICAL DENTAL VISION Rx BENEFITS

- Blue Advantage HMO (BCBSIL)
(Premium Free for employee and their dependents)
- HMO Illinois (BCBSIL)
- Blue Cross Blue Shield PPO
- Prescription Coverage
- BCBSIL Dental
- BCBSIL Vision
- EyeMed Vision Care Voluntary Coverage

FLEXIBLE SPENDING ACCOUNT

- Tax-Free Healthcare and Dependent Care Flexible Spending Accounts (FSA) – Connect Your Care

LIFE & AD&D

- Basic Term Life & AD&D **(No cost to employee)**
 - Additional coverage available at cost for employee and eligible dependents
- NCPERS Voluntary Group Term Life and AD&D (SERS)

DISABILITY BENEFITS

- SERS Non-Occupational and Occupational Disability

RETIREMENT PROGRAMS

- Pension Plan - State Employees Retirement Systems (SERS)
- Pre-tax Deferred Compensation Plan – T. Rowe Price
- After-tax Roth 401(k) plans – CMS

PAID TIME OFF

- Holidays
- Vacation
- Sick Leave
- Sick Leave Bank
- Bereavement Leave
- Parental Leave

TUITION REIMBURSEMENT

- For work related training and educational assistance up to \$5,250 per year

WELL-BEING PROGRAMS

- BCBSIL Well on Target –fitness, nutrition, weight and stress management, tobacco cessation
- Employee Assistance Program (EAP) - confidential counseling and referral service – **(No cost for employee and dependents)**
- Annual Flu Shots and Bio-Metric Screenings